

Method to introduce stipendiary system in order to cultivate pastor's wife as ministry administrator

Misun Jang^{*}

Baekseok University, #330-704 76, Munam-ro, Dongnam-gu, Cheonan-si, Chungcheongnam-do, Republic of Korea

Abstract. The stipendiary of pastor's wife is enforced when wife graduates from special graduate school of wife, performs duty of ministry administrator as co-pastor of husband pastor and wage is paid in accordance with situation of church in the level of religious body. It is expected that once stipendiary is enforced, identity of pastor's wife is established & the wife as specialized co-pastor of husband pastor will largely contribute to the development of church.

Keywords: Ministry Administrator; Pastor's wife; Stipendiary System

1 Introduction

Since the role of pastor's wife needs to properly cope with the flow of time, the role of wife also needs dynamic response to diverse aspects of complex knowledge industry society. Responding to such trend, the service of wives is changing to the form of team-ministry where the service of pastor is done in division. Thus, if human resources are developed by acknowledging pastor's wife as social capital, the growth & development of Korean church will be eventually promoted. Due to peculiarity of role where pastor's wife should work as unpaid full time worker, the long tradition of Protestantism, the confusion of identity, discord & conflict have been abandoned. Its solution is to officialize the duty of ministry administrator in the church in order to implement stipendiary system where wage is paid in accordance with situation of church in the level of religious body. To acknowledge such stipendiary, regular educational institution for wife where pastor's wife can be acknowledged for such duty should be established so that only those who complete the course can be assigned to the ministry service.

This study intends to propose stipendiary system for payment of wage in the church through completion of curriculum designed to cultivate pastor's wife as ministry administrator in regular graduate school for wife.

^{*} Corresponding author. Tel.: +82-41-550-2526; fax: +82-41-550-9079.
E-mail address: msjang@bu.ac.kr

2 Necessity of stipendiary system

CRC religious body of Australia acknowledged that 'pastor's wife' is a right designation in the ministry and pastor & wife would carry on ministry with equal capacity from 1990 to 2005(Catford, 2007). Namely, the role of pastor's wife is acknowledged in the ministry.

Responding to the 21st century, domestic church should implement stipendiary system paying wage in order to grant meaning of professional vocation which legalizes, systematizes and institutionalizes ministry administrator as such, because ministry carrying on with wife is the request of time. Especially, the fellow worker of pastor cannot have other vocation, because fellow worker is a full time vocation. The hypochondria of wife is caused by confusion of role and identity, namely, the role of wife is not justly evaluated. The most difficult point in taking education is economic difficulty. Although, wife image & wife education proper to request of time is really needed, the largest obstacle in actual case is economic problem. Ministry is two for the price of one and the two-person career.

Although human resources factor is classified and presented as pastor, instructional worker, specialized worker, common worker in the report of competitiveness of Korean church of Church Growth Institute, wife is not mentioned at all as ministry administrator, the person of merit for the growth of church. Thus, it is time to justly evaluate the role of pastor's wife who is abandoned.

Thus far, their role is unpaid worker who diversely carries on the job of ministry site although they do not want. Since modern time is the age of woman and some 60~70% of believers in the church is occupied by women, it is right & just to enhance role of wife as role model of woman and ministry administrator in the church organization.

2 Proposing curriculum for stipendiary & implementation program

F The curriculum of graduate school of pastor's wife for stipendiary is presented on the basis of curriculum model for expertise on specialized service (multicultural family, the aged, etc), the result of future trend of job expected to pastor's wife drawn from the DACUM analysis (Misun, 2014) and curriculum model for cultivating pastor's wife as ministry administrator shown in <Table 1> and <Table 2>. The education of graduate school of wife is based on regular course accompanied by Internet remote education.

Table 1. Curriculum model for cultivating pastor's wife as ministry administrator

Curriculum	Subject
Course related to Catholicism	Acquisition of knowledge on Bible: Old Testament, New Testament, Five Books of Moses, Synoptic Gospels Church leadership, how to prepare weekly bulletin Role & competence of church experts, vocational ethics of Catholicism
Curriculum for pastor's wife	Introduction of church secretarial science, practical theory of secretary in church, practice of secretary International manner & self-control, international manner & business Secretary image consulting
	Theory of wife as helping pastor, family service, Infantile & juvenile education, individual mission and cultivating new believers Spirituality of wife seen through church history
Course related to foreign language and communication	Primary/intermediary/advanced English dialogue for secretary Business English composition, English document clinic Counselling studies, communication skill, Theory of human relation
Course related to office technology	Fundamental & utilization of word process, Fundamental & utilization of Excel Fundamental & utilization of Power Point, Utilization of MS-Outlook Planning & executing document, document management

Table 2. Proposing the curriculum of special graduate school of pastor's wife for stipendiary

Target	Time	Sem	Division	Subjects	Goal(Stage)	
Pastor's wife & would-be pastor's wife	1time/week, 15 weeks in each semester	1	Basic course	Old/New Testament	church-supporter	
			Special course	Introduction of wife science, Catholic history and management of believers		
			Specialized course (optional)	multicultural family		Introduction of multicultural family science
				The aged		Introduction

				of gerontology			
	2	Basic course		Five Books of Moses, Synoptic Gospels	church-team worker		
		Special course		woman leadership, practice of management of believers			
		Specialized course(optional)	multicultural family	Practice of counselling multicultural family			
			The aged	Practice of counselling the aged			
		3	Basic course			Understanding Catholic spirituality and prayer	Minister's companion
			Special course			Practice of secretary in the church, seminar on human relation	
	Specialized course (optional)		multicultural family	Theory & practice of multicultural education			
			The aged	Theory of silver service			
	4	Basic course		Theory & practice of mission	co-pastor		
		Special course		MS-Office & execution of church document, Exercising practical English for church			
		Specialized course	multicultural family	Theory of development of			

			(optional)		children in multicultural family
				The aged	Theory of silver care

Designed for pastor (including missionary, probationer) wife & the would-be pastor's wife, the education is implemented once a week, 15 weeks in each semester. The curriculum for special graduate school of pastor's wife is operated for 2 years (4 semesters) in all. The basic course is divided into subjects related to Catholicism, special course into subjects related to pastor's wife, specialized course into subjects related to multicultural family and the aged. It is composed of curriculum in which both theoretic and practical course are practiced in parallel to cope with diverse ministry sites.

3 Conclusion

The stipendiary of pastor's wife is enforced when wife graduates from special graduate school of wife, performs duty of ministry administrator as co-pastor of husband pastor and wage is paid in accordance with situation of church in the level of religious body. It is expected that once stipendiary is enforced, identity of pastor's wife is established & the wife as specialized co-pastor of husband pastor will largely contribute to the development of church. The pastor's wife who acquires the 1st course where she gets the qualification of practical English for church to smoothly communicate in ministry site which is gradually internationalized after completing the special graduate school of wife and the 2nd course where she gets the international qualification of MS-Office Specialist acknowledged for smooth job management and overseas mission as ministry administrator is recognized as such, the proper vocation. After all, the hidden service of pastor's wife can be officialized.

References

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